

Remuneration for road transport sector drivers (Freight transport)

Portugal

Road transport

Source of Minimum gross wage provisions applicable for: Collective Agreement between ANTRAM, ANTP (employer's Associations) and FECTRANS, SNT, SIMM e SNMP (trade unions) published in BTE n.º 45, 8 December 2019 - [BOLETIM DO TRABALHO E EMPREGO 45/2019 \(antram.pt\)](https://antram.pt/boletim-do-trabalho-e-emprego-45/2019)

The Portuguese Collective agreement is a national law that applies to undertakings in the road haulage sector regardless of the type of vehicles used as long as the vehicle belongs to haulage companies with community license and employees of companies engaged in every type of transport with a UE license.

This collective agreement referred to above is universally applicable to all the employers and workers of the goods transport sector despite not being filiated in employer's Associations or trade unions: National Law - Portaria n.º 49/2020, 26 of Fevereiro - [Portaria n.º 49/2020 | DRE](#)

REMUNERATIONS DRIVERS

	Road transport – drivers goods
Minimum wage - gross (MW)	€777,16 (€721,64 for up to 3,5 T vehicle)

ADDITIONAL REMUNERATION SUPPLEMENT

A remuneration supplement, calculated (%) on the basis of the minimum wage/salary actually applied, shall be granted to drivers, on the basis of the following criteria:

1- Type of vehicle:

I- Till 3.5 t

II - More than 3.5 t but up to 7.5 t

III - More than 7.5 t but up to 44 t

IV- More than 44 t.

2- Geographical scope:

National driver: those who make journeys only in Portuguese territory as well as those who carry out daily trips to Spain but don't stay an overnight stay in Spain;

Iberian driver: a person carrying out regular trips to Spain including an overnight stay in Spain;

International driver: the person who travels abroad from the Iberian Peninsula.

Group	Type of vehicle	% Amount of the salary supplement (MW)*		
		National	Iberian	International
I	Up to 3,5 t	€0	1% (MW)	2%(MW)
II	More 3,5 t up to 7.5 t	€0	1% (MW)	2%(MW)
III	More 7.5 t up to 44 t	2%(MW)	3%(MW)	5%(MW)
IV	More than 44 t	4%(MW)	6%(MW)	10%(MW)

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FURTHER ELEMENTS OF REMUNERATION (supplements)

- 1- For every 3 years (length of employment), you are entitled to an additional amount supplement of €18,87 (maximum 5 =€94,35);
- 2- Nightshift supplement = 10% (MW) - the employer shall be obliged to pay to all workers with the professional category of drivers engaged in national transport a shift allowance of at least 10 % of the MW, in view of the fact that the work performed may have to be carried out at night;
- 3- TIR Allowance- Iberian (€115) and international (€135) drivers shall be entitled to receive each month as the TIR cost adjustment;
- 4- Annual holidays supplement: - 1 month for the summer holidays + 1 month for Christmas holidays;
- 5- Daily allowance – National (€23), Iberian (€26), international (€36,40);
- 6- Meal allowance – €4,70/day (not applicable if the daily allowance is paid);
- 7- Risk supplement - €7,57/day - Drivers when carrying out the transport of dangerous goods and not exempted from compliance with the ADR Agreement in force, shall be entitled to the risk allowance each day on which they work;
- 8- Operations allowance – €125 - drivers who handle regularly and non-seasonal dangerous bulk liquid and gaseous bodies, carrying them in tanks, shall be entitled to receive a monthly allowance paid for 13 months per year;
- 9- Operations allowance – €2,5/day - Drivers of lorries who are required to carry out loading and unloading operations, with the exception of those operating with dangerous liquid and gaseous goods carried out in tanks, shall be entitled to an operating allowance for each day of work.

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[Contact form](#)

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Disclaimer:

The information in this table is provided solely for general guidance purposes about the different remuneration schemes applicable in the Member States on posting of transport sector drivers. This document is an ELA working document to support its stakeholders with the collection of relevant information in this area. It is shared with ELA stakeholders as a practical tool for their use.

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