

Remuneration for road transport sector drivers (Freight transport)

Slovakia	https://www.ip.gov.sk/minimum-wage-claims-2/																				
	Drivers in the field of road transport fall into at least the 2nd degree of work difficulty (the description of work difficulties is stated in the annex No. 1 of the Act No. 311/2001 Coll. Labour code). The minimum monthly wage for 2 nd degree amounts to EUR 762 and minimum hourly wage is EUR 4,379 . Below a summary of all wage benefits (min. hourly based amounts/ percentages calculated from the average earnings) applicable for employees posted to Slovak Republic from 01/01/2022:																				
	<table border="1"> <thead> <tr> <th>Type of wage benefit</th> <th>Minimal amounts/ percentages of average earnings</th> </tr> </thead> <tbody> <tr> <td>Overtime work – not risky work</td> <td>*MWC + min. 25% of the *AE</td> </tr> <tr> <td>Overtime work – risky work</td> <td>*MWC + min. 35% of the *AE</td> </tr> <tr> <td>Work during Saturdays</td> <td>*MWC + min. 1,79 euros (per hour)</td> </tr> <tr> <td>Work during Sundays</td> <td>*MWC + min. 3,58 euros (per hour)</td> </tr> <tr> <td>Work during public holidays – Employment contract</td> <td>*MWC + 100% of the *AE</td> </tr> <tr> <td>Work during public holidays – Agreements on work performed outside employment relationship</td> <td>*MWC + min. 3,58 euros (per hour)</td> </tr> <tr> <td>Night work – not risky work</td> <td>*MWC + min. 1,43 euros</td> </tr> <tr> <td>Night work – risky work</td> <td>*MWC + min. 1,79 euros</td> </tr> <tr> <td>Holiday pay compensation</td> <td>*AE</td> </tr> </tbody> </table>	Type of wage benefit	Minimal amounts/ percentages of average earnings	Overtime work – not risky work	*MWC + min. 25% of the *AE	Overtime work – risky work	*MWC + min. 35% of the *AE	Work during Saturdays	*MWC + min. 1,79 euros (per hour)	Work during Sundays	*MWC + min. 3,58 euros (per hour)	Work during public holidays – Employment contract	*MWC + 100% of the *AE	Work during public holidays – Agreements on work performed outside employment relationship	*MWC + min. 3,58 euros (per hour)	Night work – not risky work	*MWC + min. 1,43 euros	Night work – risky work	*MWC + min. 1,79 euros	Holiday pay compensation	*AE
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*AE – Average earnings for labour law purposes (for more information please visit Remuneration – Average earnings for labor law purposes) Average earnings for labor law purposes - National Labour Inspectorate (gov.sk)																					
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Contact details: National Labour Inspectorate Masarykova 10 040 01, Košice <i>Information updated: 2 May 2022</i>																					

Disclaimer:

The information in this table is provided solely for general guidance purposes about the different remuneration schemes applicable in the Member States on posting of transport sector drivers. This document is an ELA working document to support its stakeholders with the collection of relevant information in this area. It is shared with ELA stakeholders as a practical tool for their use.

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