

Remuneration for road transport sector drivers (Freight transport)

Latvia	<p>https://www.lm.gov.lv/lv/information-employers</p> <p>No sector specific wage, minimum wage of the country applies - EUR 500 (gross) per month.</p> <p>The Labour Law provides for several supplements:</p> <ul style="list-style-type: none"> • Supplements for Additional Work <p>An employee who, in addition to the contracted basic work, performs additional work for one and the same employer has the right to receive an appropriate supplement for the performance of such work. The amount of the supplement shall be determined by a collective agreement or an employment contract.</p> <ul style="list-style-type: none"> • Supplements for Work Associated with Special Risk <p>A supplement shall be specified for an employee who performs work related to special risks (work which in accordance with the assessed risk of the working environment is associated with an increased psychological or physical load or such increased risks to the safety and health of an employee which cannot be prevented or reduced up to the permissible level by other labour protection measures). The amount of such supplement shall be determined by a collective agreement, working procedure regulations, an employment contract or by order of an employer.</p> <ul style="list-style-type: none"> • Supplements for Night Work <p>A supplement of not less than 50 per cent of the specified hourly or daily wage rate specified for him or her, but if a piecework salary has been agreed upon, a supplement of not less than 50 per cent of the piecework rate for the amount of work done. A collective agreement or an employment contract may specify a higher supplement for night work.</p> <ul style="list-style-type: none"> • Supplements for Overtime Work or Work on a Public Holiday <p>A Supplement of not less than 100 per cent of the hourly or daily wage rate specified for him or her, but if a piecework wage has been agreed upon, a supplement of not less than 100 per cent of the piecework rate for the amount of work done. A collective agreement or an employment contract may specify a higher supplement for overtime work.</p> <p>Contact details: State Labour Inspectorate Kr.Valdemāra iela 38 k-1 Rīga, LV-1010 T.: +371 67186522 Email: vdi@vdi.gov.lv</p> <p><i>Information updated: 28 April 2022</i></p>
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Disclaimer:

The information in this table is provided solely for general guidance purposes about the different remuneration schemes applicable in the Member States on posting of transport sector drivers. This document is an ELA working document to support its stakeholders with the collection of relevant information in this area. It is shared with ELA stakeholders as a practical tool for their use.

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