

Remuneration for road transport sector drivers (Freight transport)

Finland

Freight transport drivers

[road haulage sector workers drivers in finland GB 2022 \(prinergy.fi\)](https://www.akt.fi/in-english/collective-agreements/)

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Pay scales

Pay scales starting from 1 February 2022 or from the nearest next pay period starting after that(€)

Full-trailer and module truck drivers

	hour	2 weeks
under 4 years	15,28	1 222,40
4 to 8 years	15,44	1 235,20
8 to 12 years	15,89	1 271,20
over 12 years	16,22	1 297,60

Semi-trailer and tractor drivers (C 1 E/CE driving licence categories)

under 4 years	14,77	1 181,60
4 to 8 years	14,93	1 194,40
8 to 12 years	15,38	1 230,40
over 12 years	15,66	1 252,80

Truck, pump truck, wheel loader and tractor drivers (B/C 1 /C driving licence categories)

under 4 years	14,48	1 158,40
4 to 8 years	14,63	1 170,40
8 to 12 years	15,05	1 204,00
over 12 years	15,36	1 228,80

Passenger car, van, and tractor drivers (T/LT driving licence categories)

under 4 years	14,20	1 136,00
4 to 8 years	14,34	1 147,20
8 to 12 years	14,76	1 180,80
over 12 years	15,00	1 200,00

Vehicle assistant

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under 4 years	14,08	1 126,40
4 to 8 years	14,23	1 138,40
8 to 12 years	14,62	1 169,60
over 12 years	14,89	1 191,20

Pay scales for international traffic

	16,03	1 282,40
8 % increase	17,14	1 371,20

Pay scales starting from 1 October 2022 or from the nearest next pay period starting after that (€)

Full-trailer and module truck drivers

	hour	2 weeks
under 4 years	15,30	1 224,00
4 to 8 years	15,46	1 236,80
8 to 12 years	15,91	1 272,80
over 12 years	16,24	1 299,20

Semi-trailer and tractor drivers (C 1E/CE driving licence categories)

under 4 years	14,79	1 183,20
4 to 8 years	14,95	1 196,00
8 to 12 years	15,40	1 232,00
over 12 years	15,68	1 254,40

Truck, pump truck, wheel loader and tractor drivers (B/C 1/C driving licence categories)

under 4 years	14,50	1 160,00
4 to 8 years	14,65	1 172,00
8 to 12 years	15,07	1 205,60
over 12 years	15,38	1 230,40

Passenger car, van, and tractor drivers (T/LT driving licence categories)

under 4 years	14,22	1 137,60
4 to 8 years	14,36	1 148,80

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8 to 12 years	14,78	1 182,40
over 12 years	15,02	1 201,60

Vehicle assistant

under 4 years	14,10	1 128,00
4 to 8 years	14,25	1 140,00
8 to 12 years	14,64	1 171,20
over 12 years	14,91	1 192,80

Pay scales for international traffic

	16,05	1 284,00
8 % increase	17,17	1 373,60

Separate bonuses

Evening and night shift bonus

15% of the pay scale for work done during 18.00 – 22.00

20% of the pay scale for work done during 22.00 – 06.00

A bonus of 100% of the employee's pay scale rate for shifts of free days is paid for all working hours executed on a free day.

A supplement of 5% of the worker's standard pay according to the pay scale shall be paid for handling and transport of explosives (class 1) toxins (class 6.1), infectious substance (class 6.2) and radioactive (class 7), to the extent that the limits for the transport of dangerous goods (ADR) are exceeded.

A special supplement of 5 % of the worker's pay according to the pay scale is paid to drivers of crane trucks, drivers of a 34.50 meter HCT semi-trailer combination, flat bed trailers, refuse trucks, timber trucks transporting timber from the forest when the driver operates a loader and milk tanker drivers performing milk collection, drivers engaged in transportation in underground facilities and drivers working with special shipments the transportation of which requires official permission and a separate so-called escort vehicle or whose vehicles must display hazard boards and warning lights in accordance with legislation.

Pay for overtime: a pay increase of 50 % is paid for the first 12 hours worked in excess of regular working hours and 100 % for all subsequent excess hours worked. These increases are based on the worker's average hourly earnings.

Pay for Sunday work: a pay increase of 100 % is paid for all work performed on Sundays, church holidays, Finnish independence day (6 December) and Mayday (1 May). These increases are based on the worker's average hourly earnings.

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Subsistence allowances

1. Domestic

If the employee is prevented from having a meal at the home station for a period of ten hours, the employee will be entitled to partial daily allowance at EUR 16,20; the employee will be paid EUR 35,70 for each period of a full 24 hours from the beginning of the period. If a daily rest period in another district exceeds 12 hours, then an increased subsistence allowance of EUR 45,00 is payable.

2. Abroad

If the employee has to stay abroad, the employee will be entitled to a daily and food allowance of EUR 61,10 per diem in total.

Outside Europe, the daily and food allowance is EUR 65,30 in total.

If free lodgings are provided to the employee, but no food, only a food allowance of EUR 34,80 per diem will be paid.

If the stay abroad lasts 10 hours in addition to full days or in its entirety, the employee is paid half the food allowance for abroad, or EUR 17,40.

Reduction in annual hours of work

In addition to annual holiday annual reduction in hours of work has been agreed based on total regular working hours counted from the beginning of each calendar year or from the subsequent beginning of employment: maximum 18 or 19 days (144 or 152 hours). Additional rest days granted to reduce annual working hours are paid at the worker's current rate of average earnings.

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Disclaimer:

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